

App. No. 10/711,972

In the Claims:

1-52 (cancelled)

53. (new) A data processing system for recruiting employees comprising:

- a) having a company input data based on the needs for a position;
- b) having a candidate input data independent of and not based the company's data;
- c) checking to see if the candidate meets a minimum criteria;
- d) prioritizing the company's data based on the needs of the position;
- e) matching the candidate's input data with the company's data where possible;
- d) weighing the matches based on the prioritize of the company's data where said weights are assigned by the company and can be changed by the company and where said weights are not known by the candidate; and
- e) calculating a score based on the weights and comparison of the company's data and candidate's data.

54. (new) A system according to claim 53 where said company data consists of a set of goals, responsibilities, personal attributes and winning attributes.

55. (new) A system according to claim 53 where said candidate's data consists of a set of achievements, experience/responsibilities, personal attributes and winning attributes.

56. (new) A system according to claim 53 where said model identification step uses artificial intelligent to review said data.

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57. (new) A system according to claim 53 where said model identification step uses fuzzy logic to review said data.

58. (new) A system according to claim 55 where no more than 3 goals are entered.

59. (new) A system according to claim 55 where no more than 5 responsibilities and professional inputs are entered.

60. (new) A system according to claim 55 where no more than 8 personal attributes are entered.

61. (new) A system according to claim 56 where no more than 5 achievements are entered.

62. (new) A data processing system for recruiting employees comprising:

- a) having a company input data based on the needs for a position where said company data consists of a set of goals, responsibilities, personal attributes and winning attributes;
- b) having a candidate input data independent of and not based the company's data where said candidate's data consists of a set of achievements, experience/responsibilities, personal attributes and winning attributes;
- c) checking to see if the candidate meets a minimum criteria;
- d) prioritizing the company's data based on the needs of the position;
- e) matching the candidate's input data with the company's data where possible;

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- d) weighing the matches based on the prioritize of the company's data where said weights are assigned by the company and can be changed by the company and where said weights are not known by the candidate; and
- e) calculating a score based on the weights and comparison of the company's data and candidate's data.

63. (new) A system according to claim 62 where said model identification step uses artificial intelligent to review said data.

64. (new) A system according to claim 62 where said model identification step uses fuzzy logic to review said data.

65. (new) A system according to claim 62 where no more than 3 goals are entered.

66. (new) A system according to claim 62 where no more than 5 responsibilities and professional inputs are entered.

67. (new) A system according to claim 62 where no more than 8 personal attributes are entered.

68. (new) A system according to claim 62 where no more than 5 achievements are entered.

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69. (new) A system according to claim 62 where the responsibilities required by a company are compared with experience/responsibilities of a candidate.

70 (new) A system according to claim 62 where the goals are compared with the achievements.

71. (new) A system according to claim 62 which is accessed over a network.

72. (new) A system according to claim 62 where no more than 8 winning attributes are entered.

73. (new) A system according to claim 62 where no more than 8 winning attributes are entered.

74. (new) A system according to claim 62 where no more than 8 winning attributes are entered.

75. (new) A system according to claim 62 where the winning attributes required by a company are compared with the winning attributes described by a candidate.